AMENDMENT #4 TO VENTURA COUNTY CONTRACT No. 8667 To

Auxiliary Supplemental Staffing Services

The County of Ventura (County) and AB Staffing Solutions, LLC hereby agree that the agreement identified as Ventura County Contract No. 8667 previously entered into by the parties is amended, effective February 28, 2023, as follows:

- 1. The Contract not-to-exceed amount is increased by \$600,000 for a new not-to-exceed amount set at \$1,100,000 for fiscal year 2022-2023.
- 2. Replace Schedule "A" in its entirety with the attached Schedule "A" dated March 5, 2023.

All other terms and conditions of the Contract, as amended, remain the same.

Client: County of Ventura	AB Staffing Solutions, LLC
By:County of Ventura Authorized Representative	By:Evan Burks, President
Date:	Date:

Schedule A – Rate Schedule Effective March 5, 2023

Position	Rate
PTA	\$70-80.00
SLPA	\$70-80.00
LCSW	\$100-120.00
Nuc Med Tech	\$125-145.00
ОТ	\$100-120.00
PT	\$100-120.00
SLP	\$100-120.00
COTA	\$70-80.00
Pharm Tech	\$65-75.00
Phlebotomist	\$65-75.00
MSW	\$75-85.00
MA	\$55-65.00
RT	\$120-140.00
Surg Tech	\$100-120.00
Rad Tech	\$100-120.00
Xray Tech	\$100-120.00
Ultrasound Tech	\$125-145.00
CT Tech	\$130-150.00
MRI Tech	\$125-145.00
Interventional Radiology Technologist	\$140-160.00

Overtime is equal to time-and-a-half of rate for applicable shift (based on a 40-hour week worked at Client facility) and will be billed based on hours worked over scheduled short hours. Example, if the CLS was scheduled to work a ten (10) hour shift, but worked eleven (11) hours, one (1) hour will be billed at the overtime rate. Overtime must be approved by the Client.

Holidays: Work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day will be invoiced at a premium Holiday rate of one and one-half (1.5) times the regular rate. Holidays begin 7:00 PM the night before the holiday, and end at 7:00 AM the day after the holiday.

The following Conversion Fees apply to Direct Client Employment, as defined in Section 3.6 of the Agreement:

Conversion Rate - % of First Year Earnings pursuant to Direct Client Employment	Straight Time Hours Worked and Billed to Client by ABSS Prior to Direct Client Employment
25%	Introduction – 520 hours
15%	521 hours – 1040 hours
7.5%	1041 hours +